

To Whom It May Concern:

I have known and worked with Ned, as both a coworker and colleague, since the fall of 2014 when Geisinger (Ned's current employer) acquired Holy Spirit Health System. At that time, I was Holy Spirit's Team Leader for IT Education & Training.

When a company is acquired, the merging of systems and applications can be a daunting task! Ned was assigned to help with the transition of Holy Spirit systems to Geisinger systems. He bravely came into an environment where the employees were stressed, worried, cautious! He worked to foster a great relationship with my team, which resulted in a collaborative effort to plan, create, schedule, and deliver the necessary cross trainings, to the point of sharing instructor responsibilities with us.

His kindness, winning personality, and comprehensive knowledge of Geisinger's systems made our transition so much easier. In the years that followed, I worked with Ned on many of the necessary IT related transitions, and he served to be an important part of each project.

Ned has a number of technical strengths to offer an employer. He has extensive experience in working with Microsoft applications, especially SharePoint development. He also has extensive experience in web design and development. He's a fast learner and has the ability to quickly learn, implement, and use applications (example: EPIC), at the network or desktop level, and shows a commitment to staying updated with the technical changes that occur, ongoing.

I would highly recommend Ned as an employee. In my experiences with Ned, he has acted with a great deal of integrity, and shown himself to be dependable and trustworthy.

I don't take providing this recommendation lightly and would not submit it if I couldn't be sincere! It is pleasure to recommend Ned for employment.

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